

## Action Code Listing

ACT	C	J	M	N	USE	ACTION	ACTION
CODE	L	U	E	C	AUTHOR-	CODE	CODE
	A	D	R	L	IZATION	SEQUENCE	DESCRIPTION
00D	C	J	*	N	2	A	DELETE CLASS
001	C	J	*	N	2	X	ABOLISH CLASS
002	C	J	*	N	2	A	CREATE NEW CLASS
003	C	J	*		2	J	CHANGE CLASS - MASS ACTION
004	C	J	*	N	2	B	CHANGE CLASS TITLE/SUPERVISORY CLASS
005	C	J	*	N	2	B	CHANGE EE04, EE06, STATE JOB SOC
006	C	J	*		8	B	CHANGE OCCSTUDY PERCENT/PROPOSED OCCUPATIONAL GROUP
007			*		2	B	CHANGE USE CODE/DEPT
008	C	J	*		2	B	CHANGE PAY DIFFERENTIAL - MASS ACTION
009	C	J	*	N	2	A	RE-ESTABLISH AN ABOLISHED CLASS
011	*	J	*		2	Y	ANNIVERSARY INCREASE (STEP/SALARY) MASS ACTION
013	C				2	Y	REMOVE EMPLOYEE FROM SAVED PAY STEP OR HALF STEP - MASS ACTION
017		J	*		2	J	CHANGE OCCUPATIONAL GROUP (PROPOSED) GRADE/STEP - MASS ACTION
018	C	J	*		2	J	CHANGE OCCSTUDY PERCENT (GRADE/SALARY) - MASS ACTION
020	C	J	*		2	M	CHANGE SALARY (SALARY SURVEY) - MASS ACTION
021	C	J	*		2	J	CHANGE SALARY (GRADE/SALARY) (SPECIAL ACTION) - MASS ACTION
022	C				1	N	CHANGE SALARY (STEP/SALARY) (HIRING RATE) - MASS ACTION
023	C		*		2	J	SYSTEM MAINTENANCE STUDY WITH CLASS PLACEMENT - MASS ACTION
050	C			N	2	J	CHANGE SALARY - CLASS RECORD ONLY - MASS ACTION
051				N	2	J	CHANGE LEGISLATIVE SALARIES - MASS ACTION
058	*				8	A	CHANGE SALARY/STEP FROM T-STEP - MASS ACTION
061	C				2	K	OPEN RANGE CONVERSION - MASS ACTION
062	*				2	T	COLORADO PEAK PERFORMANCE (CPP) ENTRY - MASS ACTION
10D	C	J	*	N	8	A	DELETE PAY RATE ACTION
103	C	J	*	N	8	J	CHANGE CLASS
105	C	J	*	*	1	X	DISCIPLINARY FINE
106	C	J	*	N	8	C	DISCIPLINARY REDUCTION IN SALARY
107	C	J	*		8	N	INCREASE SALARY-RETURN FROM 106 (STEP/SALARY)
110	C	J	*		8	C	ANNIVERSARY INCREASE WITHHELD
111	C	J	*		8	Y	ANNIVERSARY INCREASE (STEP/SALARY)
112	C	J	*		8	Y	WITHHELD ANNIVERSARY INCREASE RESTORED
113	C				9	Y	REMOVE EMPLOYEE FROM SAVED PAY STEP OR HALF STEP (INDIVIDUAL 013 ACTION)
117		J	*		8	J	CHANGE OCCUPATIONAL GROUP (PROPOSED) GRADE/STEP
118	C	J	*		8	J	CHANGE OCCSTUDY PERCENT (GRADE/SALARY)
120	C	J	*		8	M	CHANGE SALARY
121	C	J	*		8	J	CHANGE SALARY (GRADE/SALARY) (SPECIALACTION) (INDIVIDUAL 021 ACTION)
122	*				8	N	CHANGE SALARY (STEP/SALARY) (HIRING RATE)
123	C		*		9	J	SYSTEM MAINTENANCE STUDY WITH CLASS PLACEMENT
124	C				8	N	INCREASE SALARY - BROADBAND CLASS
130	C	J	*	N	8	L	VOLUNTARY SALARY REDUCTION (STEP/SALARY)
131	C				8	N	INCREASE SALARY-RETURN FROM 130
133	C				9	Y	SALARY INCREASE - PILOT SYSTEM
134	C				8	Y	RETENTION BASE AND/OR NON-BASE SALARY ADJUSTMENT (REPLACED BY ACTION CODE 145)
135	C				8	Y	REFERRAL AWARD (REPLACED BY ACTION CODE 144)
136	C				8	Y	TEMPORARY PAY DIFFERENTIAL (REPLACED BY ACTION CODE 143)
140	C	J	*	N	8	S	EDUCATIONAL LEAVE WITH PAY
141	C	J	*	N	8	G	RETURN FROM EDUCATIONAL LEAVE WITH PAY

142	C		8	Y	PERFORMANCE BASED PAY
					BASE/NON-BASE/NON-MONETARY AWARD
143	C		8	Y	TEMPORARY PAY DIFFERENTIAL
144	C		8	Y	REFERRAL AWARD
145	C		8	Y	MATCHING PAY
146	C		8	Y	SIGNING BONUS
150	C	N	9	J	CHANGE SALARY - NON-CLASSIFIED OR PILOT INDIVIDUAL
151		N	8	J	CHANGE LEGISLATIVE SALARY - INDIVIDUAL
155	C	N	8	M	CHANGE SALARY NON-CLASSIFIED AND CONTRACT CLASSIFIED
158	*		8	M	CHANGE SALARY CLASSIFIED IN T-STEP
160	C		8	J	CLASS PLACEMENT TABLE UPDATE
161	C		8	K	OPEN RANGE CONVERSION (INDIVIDUAL 061 ACTION)
162	C		8	T	COLORADO PEAK PERFORMANCE (CPP) ENTRY - INDIVIDUAL 062 ACTION
19D	C		0	A	DELETE EMPLOYEE AND VACATE POSITION (CU/CSU)
190	C		0	M	ANNIVERSARY UPDATE OR SALARY SURVEY (CU/CSU)
20D	C	J	* N 8	A	DELETE POSITION ACTION
201	C	J	* N 8	X	ABOLISH POSITION
203	C	J	* N 5	F	CREATE POSITION (REGULAR FOR CLASSIFIED, JUDICIAL, MERIT)
204	C		* 5	F	CREATE SEASONAL POSITION (LESS THAN 11 MONTHS)
205	C		* 5	F	CREATE SUBSTITUTE POSITION
206	C		* 5	F	CREATE TEMPORARY POSITION
207			* 5	F	CREATE TEMPORARY EMERGENCY (15 DAYS) POSITION
209	C	J	* N 5	F	RE-ESTABLISH AN ABOLISHED POSITION
210	C	J	* N 9	B	CHANGE POSITION STATUS
220	C	J	* N 8	B	CHANGE PAY DIFFERENTIAL
221	C		* 5	B	CHANGE SHELTERED
222	C	J	* N 9	B	CHANGE FUNDED, ORGANIZATIONAL UNIT, AND FUND PERCENTAGES
223			* N 8	R	EXTEND EXPIRATION DATE
224	C	J	* N 9	B	CHANGE ALLOTMENT BASE (PARTTIME, SEASONAL, TEMPORARY)
225	C	J	* N 8	B	CHANGE CITY CODE, BUSINESS ADDRESS OR AREA(S) AVAILABLE (INDIVIDUAL ACTION)
226	C		* 8	B	CHANGE POSITION OT
230	C	J	* N 8	B	CHANGE BUSINESS ADDRESS (BY AGENCY ORGANIZATIONAL UNIT) MASS ACTION
231	C	J	* 8	B	CHANGE FUND PERCENTAGES (BY ORGANIZATIONAL UNIT) - MASS ACTION
250	C	J	* N 8	B	CHANGE SUPERVISOR AGENCY/POSITION
251	C	J	* 8	B	CHANGE SUPERVISOR POSITION - MASS ACTION
30D	C	J	* N 8	A	DELETE EMPLOYEE ACTION
301	C	J	* N 8	P	NEW EMPLOYEE, AT CLASS HIRING RATE
302	C	J	* 8	P	NEW EMPLOYEE, AT INDIVIDUAL IN-GRADE HIRING RATE OR ABOVE MINIMUM HIRING RATE
303	C	J	* 8	P	NEW EMPLOYEE, SEPARATED NOT IN GOOD STANDING
305	C		* 8	P	NEW EMPLOYEE, SUBSTITUTE
306	C		* 4	P	NEW EMPLOYEE, TEMPORARY, MERIT ONLY SEASONAL OR EMERGENCY
307	C		* 9	P	NEW HIRE - PILOT SYSTEM
310	C		* 2	P	TRANSFER (SYSTEM TO SYSTEM) OR (FROM CU/CSU-PRIOR HISTORY MAY NOT BE IN EMPL)
320	C	J	* 8	P	REINSTATEMENT
321	*	J	* 8	P	REINSTATE TO DIFFERENT CLASS SERIES
330	C	J	* 8	P	REEMPLOYMENT
335	C	J	* N 8	G	RETURN FROM LEAVE WITHOUT PAY, MILITARYLEAVE WITHOUT PAY OR SUSPENSION
336	C	J	* N 8	G	RETURN FROM VOLUNTARY FURLOUGH, SHORT TERM DISABILITY
340	C		* 8	R	EXTEND EXPIRATION DATE
391	C		* 0	P	MASS TRANSFER OF RECORDS (CU/CSU)
395	C		* 0	G	RETURN FROM LEAVE WITHOUT PAY (CU/CSU)

40D	C J * N	8	A	DELETE POSITION/EMPLOYEE MOVEMENT ACTION
401	C J * N	8	K	TRANSFER WITHIN CLASSIFIED, MERIT, JUDICIAL, NON-CLASSIFIED
402	J *	8	K	TRANSFER BETWEEN CLASSIFIED, MERIT, OR JUDICIAL
403	N	3	J	TRANSFER FROM CLASSIFIED TO NON-CLASSIFIED - JUDICIAL ONLY
404	C	5	J	PHASE II SAME PLACEMENT
405	*	5	J	PHASE II LATERAL PLACEMENT
406	C	5	J	PHASE II UPWARD PLACEMENT
407	*	5	J	PHASE II DOWNWARD PLACEMENT
408	C	8	J	CHANGE CLASSIFICATION, VACANT POSITION
409	C	8	J	CHANGE CLASSIFICATION, FILLED POSITION, SAME SALARY
410	C J *	5	J	SUSTAIN CLASSIFICATION (VACANT OR FILLED POSITION)
411	* J * N	5	J	CHANGE CLASSIFICATION
412	* * * *	8	J	REASSIGN POSITION
413	J	8	J	RANGE CHANGE, SAME OR DIFFERENT NUMBER, SAME STEP, JUDICIAL ONLY
415	C	9	K	TRANSFER EMPLOYEE INTO PILOT SYSTEM
416	C	9	P	TRANSFER EMPLOYEE OUT OF PILOT SYSTEM
420	C J * N	8	K	PROMOTION
425	C	8	K	PROMOTION: TEMPORARY TO FILL UNDER UTILIZATION (EMPL DIFFERENT POSITION)
427	C	9	K	PROMOTION - PILOT SYSTEM
430	C J * N	8	K	VOLUNTARY LAYOFF OR DEMOTION
431	J *	8	K	VOLUNTARY DEMOTION, SAVE PAY
432	C J * N	8	K	DISCIPLINARY DEMOTION - DIFFERENT POSITION
433	C	9	K	DEMOTION - PILOT SYSTEM
435	C J *	8	K	REVERSION TO CERTIFIED STATUS OR REAPPOINTMENT
440	C *	8	L	REASSIGNMENT TO HIGHER RANGE (TEACHERS ONLY)
441	* *	8	L	REASSIGNMENT TO LOWER RANGE
490	C	0	K	TRANSFER TO DIFFERENT POSITION (CU/CSU)
491	C	0	J	CLASSIFICATION CHANGE (CU/CSU)
492	C	0	K	PROMOTION (CU/CSU)
494	C	0	A	DEMOTION (CU/CSU)

50D	C J * N	8	A	DELETE SEPARATION ACTION
501	C J * N	8	W	SEPARATION
505	C J *	8	S	VOLUNTARY FURLOUGH
506	C J N	8	S	SHORT-TERM DISABILITY
510	C J * N	8	S	LEAVE WITHOUT PAY
511	C J * N	8	S	MILITARY LEAVE WITHOUT PAY
520	C J * N	8	T	DISCIPLINARY SUSPENSION
530	C * N	2	A	EXPIRED EXPIRATION DATE - EMPLOYEE SEPARATED (MASS ACTION)
591	C	0	W	SEPARATION (CU/CSU)
595	C	0	A	LEAVE WITHOUT PAY (CU/CSU)

60D	C J * N	8	A	DELETE DEMOGRAPHIC ACTION
602	C J * N	8	A	CREATE/CHANGE DEMOGRAPHIC RECORD
640	C J * N	8	B	CHANGE EMERGENCY INFORMATION
65D	C J * N	8	A	DELETE SPECIAL/MISC ACTION (651-653)
651	C J * N	8	Z	CHANGE SSN - MASS ACTION
652	* * * *	1	Z	CHANGE AGENCY - MASS ACTION
653	C J * N	8	L	CHANGE AGENCY - INDIVIDUAL ACTION
68D	C J * N	8	A	DELETE SPECIAL/MISC ACTION (680-685)
680	C J *	8	B	CHANGE ANNIVERSARY DATE
681	C J * N	3	B	CHANGE SALARY / CHANGE GRADE AND STEP JUDICIAL NON-CLASSIFIED
682	C J *	8	B	CHANGE EMPLOYEE STATUS
683	C J * N	8	B	CHANGE INITIAL EMPLOYMENT DATE/ADJUSTED SERVICE DATE

684	C	J	*	N	8	B	ENTER PERFORMANCE RATING INFORMATION
685	C	J	*	N	1	B	CHANGE ORG ID - MASS ACTION
686	C	J	*		8	B	CHANGE STEP-6 MONTHS
687	C			N	8	B	UPDATE LABOR LEVELS
690	C				0	M	UPDATE DEMO / EMP (CU/CSU) (RETURN LOA, ANNIV INC, SAL SURV, ETC)
691	C				0	M	UPDATE EMPLOYEE (CU/CSU)
695	C				0	A	CHANGE SSN (CU/CSU)
70D	C	J		N	8	A	DELETE JOB RECORDS (ALL 5 RECORDS)
701	C	J		N	9	A	CREATE/CHANGE JOB RECORDS
80D	C	J		N	8	A	DELETE PAYMENT RETIREMENT MISC (PRM)
801	C	J		N	9	A	CREATE PAYMENT RETIREMENT MISC (PRM) AND CHANGE PAYMENT DISPOSITION (PRM)